

Invitation for Bid
Industrial Hygiene Laboratory
Analysis Services
IWM08038

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SECTION I

OVERVIEW

General Information

The California Integrated Waste Management Board (CIWMB or Board) promotes a zero waste California in partnership with local government, industry, and the public. This means managing the estimated 76 million tons of waste generated each year by reducing waste whenever possible, promoting the management of all materials to their highest and best use, and protecting public health and safety and the environment.

CIWMB Contact

California Integrated Waste Management Board 1001 I Street, Contracts Unit, MS-19A

Sacramento, CA 95812 Phone: (916) 341-6124 FAX: (916) 319-7432

EMAIL: contracts@ciwmb.ca.gov

Any documents delivered in person must be received in the Visitor's & Environmental Service Center located in the lobby of the CalEPA Headquarter's Building at 1001 I Street, Sacramento, CA 95814.

Service Need

The CIWMB seeks a Contractor to assist the Industrial Hygine staff in the evulation of worker health and safety. The Contractor an any subcontractors will provide a wide array of analytical testing services to support industrial hygiene applications. The services will include blulk analysis, dust characterization, fixed gas analysis, metals analysis, microbial analysis, organic analysis and wet chemistry.

Contract Budget

Subject to passage of the Fiscal Year 2008, 2009, and 2010 Budget Act, availability of funds and approval by the Board, there is a current maximum budget of \$7,500.00.

The CIWMB reserves the right to amend the budget for this Agreement as needs arise.

Payment Withhold

The provisions for payment under this contract will be subject to a ten percent (10%) withholding per task.

The withheld payment amount will be included in the final payment to the Contractor and will only be released when all required work has been completed to the satisfaction of the CIWMB.

Contract Term

The term of this Agreement will span approximately 30 months and is expected to begin in March of 2009

The CIWMB reserves the right to amend the term of this Agreement as needs arise.

Process Type

Invitation for Bid (IFB).

SECTION I **OVERVIEW CONT**.

Process Schedule

Advertisement Date January 08, 2009

Written Questions Due by 5:00 pm Submittal's Due by 2:00 pm Bid Opening at 2:10 pm January 27/2009 February 10, 2009

SECTION II

RULES AND CONDITIONS

Introduction

There are conditions that this IFB, submitting Bidders, bids and resulting Agreements are subject to and/or required to comply with.

Commitment

Upon submittal of a Bid, the Contractor has committed to comply with the following requirements:

- · All items noted in IFB documents
- Special Terms and Conditions available for viewing at www.ciwmb.ca.gov/Contracts/Forms/SpeTermsCond.pdf.
- General Terms and Conditions available for viewing at www.ols.dgs.ca.gov/Standard+Language.
- Contractor Certification Clauses available for viewing at www.ols.dgs.ca.gov/Standard+Language.

If the bidder fails to meet any of the requirements or comply with the CIWMB requests, the CIWMB can reject, disqualify, or remove the firm from the process.

The CIWMB is not committed to award an Agreement resulting from this IFB.

Antitrust Claims

In submitting a Bid Package to a public purchasing body, the Bidder offers and agrees that if the Bid Package is accepted, it will assign to the purchasing body all rights, title, and interest in and to all causes of action it may have under Section 4 of the Clayton Act (15 U.S.C. Sec. 15) or under the Cartwright Act (Chapter 2 [commencing with Section 16700] of Part 2 of Division 7 of the Business and Professions Code), arising from purchases of goods, materials, or services by the Bidder for sale to the purchasing body pursuant to the Bid Package. Such assignment shall be made and become effective at the time the purchasing body tenders final payment to the Bidder. (See Government Code Section 4552.)

If an awarding body or public purchasing body receives, either through judgment or settlement, a monetary recovery for a cause of action assigned under this chapter, the assignor shall be entitled to receive reimbursement for actual legal costs incurred and may, upon demand, recover from the public body any portion of the recovery, including treble damages, attributable to overcharges that were paid by the assignor but were not paid by the public body as part of the Bid Package price, less the expenses incurred in obtaining that portion of the recovery. (See Government Code Section 4553.)

Upon demand in writing by the assignor, the assignee shall, within one year from such demand, reassign the cause of action assigned under this part if the assignor has been or may have been injured by the violation of law for which the cause of action arose and (a) the assignee has not been injured thereby, or (b) the assignee declines to file a court action for the cause of action. (See Government Code Section 4554.)

Contractor's Cost

All costs resulting from the Contractor's participation in the IFB process are at the firm's expense.

No costs incurred by the Contractor participating in the IFB process will be reimbursed by the CIWMB.

Information

SECTION II RULES AND CONDITIONS CONT.

All information obtained or produced during the course of the Agreement will be made available to the CIWMB.

Any information that qualifies as confidential or a trade secret(s) under the Public Records Act (PRA) or the Public Contract Code (PCC) and is thus exempt from disclosure under those statutes, must so be marked by the bidder prior to submission to the CIWMB. Any claims of confidentiality or trade secret(s) except as to information that qualifies as such under the PRA or PCC may result in disqualification.

The CIWMB will hold information deemed confidential or trade secret(s) by the Bidder to the extent allowable by the California Public Records Act and the Public Contract Code.

Written Inquiries

Bidders needing clarification of the requirements of this solicitation may submit questions to the CIWMB's Contracts Unit. All inquiries must be received no later than 5:00PM on January 27, 2009 regardless of postmark. If the inquiries are faxed, then the time and date on the fax must not be later than the due date and time

Questions, suggestions or objections regarding the content of this solicitation, including but not limited to the purpose, scope of work, etc., not submitted by the deadline for questions shall be deemed waived and may not be raised at a later time

Oral communications with the Board officers and employees shall be non-binding on the State and shall in no way exclude the Bidder of any obligations as set forth in this package.

All questions or inquiries regarding this solicitation shall be submitted using the contact information provided in Section I.

E-mails and/or faxes should be clearly marked "Questions Relating to SOLICITATION IWM08038."

The questions and answers will be published in an Addendum to the IFB (see below, Addenda).

Addenda

The CIWMB reserves the right to amend, alter, or change the rules and conditions of this IFB.

Any ambiguity, conflict, discrepancy, omission, or other error discovered in the IFB should immediately be reported to the CIWMB prior to the deadline for submission of written questions. The CIWMB will issue addenda to address such issues. Addenda will be available on the CIWMB webpage for this particular solicitation at www.ciwmb.ca.gov/Contracts.

Modification of Submittals

A Bid submitted prior to the submittal deadline, can be withdrawn or modified by the submitting Bidder. The Bidder must:

- Provide a written request
- Identify the requesting individual and their association to the Bidder A Bid cannot be withdrawn after the submittal deadline has passed.

Errors in Submittals

An error in a Bid Package may be cause for rejection of that bid.

The CIWMB may make certain corrections, if the Bidder's intent is clearly established based on review of the complete bid.

Unreliable List

Any Contractor or Subcontractor currently on the CIWMB Unreliable list, is ineligible to apply for or participate in this contract.

Negotiating State Contracts

This solicitation and any resulting contract or amendments are subject to the conditions set forth in PCC 6611.

If any of the conditions identified in PCC 6611 exist, the State may perform contract negotiations, if it is determined to be in the best interest of the State.

Electronic Waste Recycling

If the Contractor or any Subcontractors participate in activities that result in the disposition of electronic components, they will comply with the provisions of PRC Chapter 8.5.

Use Tax

If, during the course of the agreement, the Contractor will be involved in the re-sale of goods to the State, they must comply with the requirements of Section 6452.1, 6487, 6487.3, 7101, and 18510 of the Revenue and Taxation Code, in addition to Section 10295.1 of the Public Contract Code.

Small Business (SB) Preference

The following information shall apply to both SBs and MBs.

Any Bidder competing in this process as a California Certified Small Business (SB), or as a Non-SB certifying to subcontract a minimum of 25% of the total contract services to a California Certified SB, will receive a five percent (5%) preference. Certification must be provided by the Department of General Services (DGS), Procurement Division (PD), Office of Small Business (SB) and Disabled Veterans Business Enterprise Services (DVBE) (OSDS).

A five percent (5%) bid preference is available to a Non-SB claiming twenty-five percent (25%) California Certified SB Subcontractor participation. If claiming the Non-SB Subcontractor preference, the bid response must include a list of the SB (s) with which you commit to subcontract in an amount of at least twenty-five percent (25%) of the net bid price with one of more California. Each listed certified SB must perform a "commercially Certified SB useful function" in the performance of the contract as defined in Government Code Section 14837(d)(4).

The required list of California Certified SB Subcontracts must be attached to the bid response and must include the following: 1) Subcontractor name, 2) address, 3) phone number, 4) a description of the work to be performed and/or products supplied, 5) and the dollar amount or percentage of the net bid price (as specified in the solicitation) per Subcontractor. Use the SB/DVBE participation form to report this information.

Bidders claiming the five percent (5%) preference must commit to the Subcontract at least twenty-five percent (25%) of the net bid price with one or more California Certified SB(s). Completed certification applications and required support documents must submitted to the Office of SB and DVBE Certification (OSDC) no later than 5:00 p.m. on the bid due date, and the OSDC must be able to approve the application as submitted. Questions regarding certification should be directed to the OSDC at (916) 375-4940.

In no event shall the SB preference or Non-SB Subcontracting preference exceed \$50,000 in any single bid.

For information on locating SBs see the steps described on the Good Faith Effort form attached to this IFB .

The incentive is applied during the evaluation process and is only applied for responsive bids from responsible bidders proposing the percentage of SB participation for the incentive specified above. The SB preference will be applied when a responsible bidder that is not a CA certified SB or a Non-SB claiming 25% California Certified SB Subcontractor participation submits the lowest responsive bid

Small Business (SB) Preference (continued)

For award based on low price, the incentive is applied by reducing the bid price by the amount of incentive as computed from the lowest responsive and responsible bid price. The computation is for evaluation purposes only. Application of the incentive shall not displace an award to a SB with a Non-SB.

A copy of the Bidder's SB certification should be included with the Bid Package.

Disabled Veterans Business Enterprise (DVBE) Preference

Any Bidder competing in this process as a California Certified Disabled Veterans Business Enterprise DVBE), or as a Non-DVBE certifying to Subcontract a minimum of 3% of the total contract services to a California Certified DVBE, will receive a preference as shown below:

- 1. Five (5%) and above participation level = bid will receive five percent (5%)
- 2. Four (4%) participation level = bid will receive three percent (3%) preference.
- 3. Three (3%) participation level = bid will receive one percent (1%) preference.

Certification must be provided by the Department of General Services (DGS), Procurement Division (PD), Office of SB and DVBE Services (OSDS).

A five percent (3-5%) bid preference is available to a Non-DVBE claiming a minimum of three percent (3%) California Certified DVBE Subcontractor participation. If claiming the Non-DVBE Subcontractor preference, the bid response must include a list of the DVBE(s) with which you commit to subcontract in an amount of at least three percent (3%) of the net bid price with one of more California Certified DVBEs. Each listed certified DVBE must perform a "commercially useful function" in the performance of the contract as defined in Government Code Section 14837(d)(4).

The required list of California certified DVBE subcontracts must be attached to the bid response and must include the following: 1) subcontractor name, 2) address, 3) phone number, 4) a description of the work to be performed and/or products supplied, 5) and the dollar amount or percentage of the net bid price (as specified in the solicitation) per subcontractor. Use the SB/DVBE participation form to report this information

Bidders claiming a preference must commit to subcontract at least three percent (3%) of the net bid price with one or more California certified DVBEs. Completed certification applications and required support documents must submitted to the OSDC no later than 5:00 p.m. on the bid due date, and the OSDC must be able to approve the application as submitted. Questions regarding certification should be directed to the OSDC at (916) 375-4940.

The incentive is applied during the evaluation process and is only applied for responsive bids from responsible bidders proposing the percentage(s) of DVBE participation for the incentive(s) specified above.

For award based on low price, the incentive is applied by reducing the bid price by the amount of incentive as computed from the lowest responsive and responsible bid price. The computation is for evaluation purposes only. Application of the incentive shall not displace an award to a SB with a Non-SB.

A copy of the Bidder's DVBE certification should be included with the Bid Package. For information on locating DVBE resources please go to the following website http://www.pd.dgs.ca.gov/Publications/resource.htm and see the steps described on the Good Faith Effort form attached to this IFB.

Enterprise Zone Act (EZA)

If the budget for services outlined in this announcement, exceeds \$100,000, the CIWMB will grant a preference for qualified Bidders. Bidder will need to review the following website http://www.pd.dgs.ca.gov/edip/eza.htm for specific information on this program.

The maximum preference allowed for EZA may not exceed \$50,000.00 for any bid.

The Bidder must provide reasonable demonstration of contract labor hours and certify that they will comply with the requirements of the EZA.

If the Bidder is qualified for this preference, the EZA Preference Request Form must be included in the bid submittal.

The form may be downloaded at www.ciwmb.ca.gov/contracts/forms.

Target Area Contract Preference Act (TACPA)

If the budget for services outlined in this announcement, exceeds \$100,000, the CIWMB will grant a preference for qualified Bidders. Bidder will need to review the following website http://www.pd.dgs.ca.gov/edip/tacpa.htm for specific information on this program.

The maximum preference allowed for TACPA may not exceed \$50,000.00 for any hid

The Bidder must provide reasonable demonstration of contract labor hours and certify that they will comply with the requirements of the TACPA.

If the Bidder is qualified for this preference, the TACPA Preference Request Form must be included in the bid submittal.

The form may be downloaded at www.ciwmb.ca.gov/contracts/forms.

Local Agency Military Base Recovery Act (LAMBRA)

If the budget for services outlined in this announcement, exceeds \$100,000, the CIWMB will grant a preference for qualified Bidders. Bidder will need to review the following website http://www.pd.dgs.ca.gov/edip/lambra.htm for specific information on this program.

The maximum preference allowed for LAMBRA may not exceed \$50,000.00 for any bid.

The Bidder must provide reasonable demonstration of contract labor hours and certify that they will comply with the requirements of the LAMBRA.

If the Bidder is qualified for this preference, the LAMBRA Preference Request Form must be included in the bid submittal.

The form may be downloaded at www.ciwmb.ca.gov/contracts/forms.

Maximum combined preferences and rules for award

In combination with any other preferences (TACPA, EZA, LAMBRA, SB, non-SB subcontracting participation, DVBE, non-DVBE subcontracting participation, etc), the maximum limit of the combined preferences is 15% of the bid amount and, in no case, more than \$100,000.00 per solicitation.

Preference programs for TACPA, EZA, LAMBRA, or the non-SB subcontracting preference cannot displace a direct award to a Certified SB. In the event of a tie between a SB/MB and a firm that is SB/MB and DVBE, the award shall be made to the firm that is SB/MB and DVBE.

Subcontractors

All Subcontractors identified in the bid, must be experts in their respective disciplines and capable of performing the tasks for which they are hired.

If awarded the agreement, the Contractor must use all of the SB/MB and DVBE firms identified on the SB/DVBE Participation Summary.

The CIWMB reserves the right to approve substitutions of Subcontractors, as long as, certified business participation levels remain unchanged.

SECTION III

BID SUBMITTAL REQUIREMENTS

Introduction

Failure to follow the instructions contained in this document may be grounds for rejection of a Bid.

The CIWMB may reject any Bid if it is conditional, incomplete or contains irregularities.

The CIWMB may waive an immaterial deviation in a Bid, if deemed in the best interest of the CIWMB.

Deadline

The Bid Package must be received by the CIWMB, at the address listed in Section I, Overview by 2:00 p.m. on February 12, 2009.

Bids received after the deadline, will be considered late and returned to the Bidder unopened.

Addressing

The Bid Package must clearly state that it is in response to this IFB and note the IFB number listed with the direction of "Mailroom – do not open."

Number of Copies

The Bidder is required to submit all required documents in the following format:

- One original, non-bound hard copy marked "Original" (do not include bid sheet in this copy)
- One electronic copy on disc or compact disc viewable by Adobe Acrobat Reader (do not include bid sheet in this copy)
- One complete, signed bid sheet in a sealed envelope marked "Bid-Do not open"

It is the submitting Bidder's responsibility to ensure that the electronic copy is formatted in Adobe Acrobat Reader and viewable by the CIWMB.

Cover Letter

The cover letter shall be signed by an individual who is authorized to bind the Proposer and shall indicate that person's title or position. The cover letter must be on the Proposer's company letterhead and contain the following information:

- a. Name and address of the Proposer submitting qualifications;
- Proposer's Headquarters for purposes of this agreement, if awarded:
- Name, telephone number, and e-mail address of a person who can be contacted if further information is required;
- Name, title, address, telephone number, and e-mail address of individual(s) with authority to negotiate and execute a binding Agreement on behalf of the Proposer;
- Statement that personnel who will provide services under the agreement will have the required certifications and that bidder will have qualified personnel available to meet the service needs; and
- f. Statement attesting to the fact of the percentage of post consumer recycled content fiber paper used in the compilation of the CBS package.
- g. Statement stating that the Contractor and any Subcontractors to be used during the performance of the contract are eligible to contract with the State of California, pursuant to PCC 10286.

Document Printing

All documents must be submitted double-sided on paper with a minimum of 100% post-consumer recycled content fiber.

SECTION III BID SUBMITTAL REQUIREMENTS CONT.

Qualifications and Resources

The prospective contractor must have the experience, qualifications, and resources to perform the required tasks of the project.

Each proposal must include a description of the resources to be used on the project while demonstrating an individual or team members' abilities to perform the work. The proposals must include resumes for the Project Manager, Personnel and Subcontractors, that include:

- Experience
- Knowledge
- · Educational Background
- · Appropriate licensing

The prospective Contractor or Contractor's team, must have the following qualifications:

- 1. AIHA Accreditation
- 2. NVLAP Accreditation
- 3. ELAP Accreditation
- 4. Quality Assurance/Quality Control Plan
- 5. Chain of Custody of Standard Operating Procedures (SOP)
- . Analysis Fee Price List for Laboratory Services

References

The Proposer's team must provide a minimum of three (3) verifiable references and/or experience that support the above qualifications.

The CIWMB reserves the right to seek references in addition to the client references provided by the Proposer, as it deems necessary.

If a reference or project experience is unable to be verified, it will be disregarded.

Organization

Provide a brief description of the organization's services and activities, including:

- Date of establishment
- History
- Location
- · Any known conflict's of interest
- An organizational chart of the laboratory which outlines laboratory personnel and management structure.

Contractor Eligibility

The Proposer must include a written declaration, stating that the Contractor and any Subcontractors to be used during the performance of the contract are eligible to contract with the State of California, pursuant to PCC 10286.1. Statement may be included in the cover letter.

SECTION III BID SUBMITTAL REQUIREMENTS CONT.

Qualification/Licenses

The Contractor shall be an individual or firm qualified to do business in California. Required documentation includes the following as applicable:

- A copy of the Proposer's registration with the Secretary of State.
- Additionally, pursuant to the California Business and Professions Code, for services of a "professional" nature requiring a professional license issued by the CA Department of Consumer Affairs, Proposers must submit a copy of the appropriate license(s) for each team member who will provide "professional" services under the contract

Cost Breakdown

The cost proposal must specify the total cost and include detailed project costs, as required in the Cost Proposal Sheet. The winner proposer's invoices must be itemized as shown in the submitted cost sheet.

The subcontractor commitments must be identified, by task and dollar amount, and included in the task by task cost proposal submittal.

The costs identified, should take into consideration the length of the contract, rise in salaries and administrative overhead costs.

The amount identified on the cost breakdown may not be changed and will remain in effect for the life of the agreement.

Travel and Per Diem

Lodging, food, and incidental expenses on trips in support of services will be reimbursed at the following State per diem rates per 24 hour day for the length of the contract. All travel will be reimbursed at the excluded employee travel rates in accordance with the California Code of Regulations Title 2, Division 1, Chapter 3, Subchapter 1, Article 2, Section 599.615.1 et seq.. Per diem (lodging, meals and incidentals) will not be reimbursed for travel within 50 miles of Contractor's headquarters.

- Lodging (receipts required) per day-
 - -Most locations up to a maximum of \$84 plus tax
 - -Counties of Los Angeles and San Diego up to a maximum of \$110 plus tax
 - -Counties of Alameda, San Francisco, San Mateo and Santa Clara up to a maximum of \$140 plus tax
- Meals (breakfast, lunch and dinner) up to a maximum of \$34 per day
- Incidentals up to a maximum of \$6 per day.
- Coach airfare, mid-size/economy rental cars, and fuel actual costs verified by bills or receipts. First Class or Business Class air travel is not allowed.

SECTION IV

EVALUATION AND SELECTION

Introduction

The CIWMB will perform a Pre-Qualification Evaluation process to ensure that the Bidder has included all required documentation in the Bid submittal. The bid sheet must be in a separate sealed envelope marked "Bid-do not open".

If a bid package does not meet all of the requirements set forth in this IFB, it will be considered non-responsive and rejected from award of this agreement.

Grounds for Rejection

All bids may be rejected whenever the determination is made that the bids received are not really competitive, when the cost is not reasonable, or when the cost exceeds the amount expected.

Additionally, a bid may be rejected if:

- . It is received after the due date and time for submittal
- · The bid submittal is unsigned
- The bid cost is not prepared as required by the IFB
- The Bidder has been prohibited from contracting with the State by the Department of Fair Employment and Housing
- The Bidder has received a substantive negative contract performance from the State
- The Bidder has not met the participation goals for SB and DVBE and has not completed the steps and related form for the Good Faith Effort.
- · Any items required by the IFB are not included with the submittal

No bid may be rejected arbitrarily or without reasonable cause.

Bid Opening

The qualified bids (sealed) will be opened publicly at the time set in Section I, Schedule.

Award of Agreement

Award of this Agreement will be to the lowest responsive responsible Bidder meeting all of the IFB requirements after preferences are applied as indicated in Section II Rules and Conditions.

In the event of a tie, the CIWMB shall utilize a tie breaker to determine the winning Bidder. The tie breaker will be determined based on which bidder has the most SB and DVBE participation identified in the bid package

The CIWMB reserves the right to not award an Agreement.

Rejection of Award

If the Bidder fails to enter into a satisfactory Agreement within a reasonable timeframe after the award is made, the CIWMB may deem that the Bidder has rejected the award.

The CIWMB reserves the right to disqualify the awardee and award the Agreement to the next lowest responsive responsible Bidder.

The CIWMB will notify the rejected lowest responsive Bidder, at least five (5) days prior to the award being made, of the decision not to award the agreement.

Bidder Notifications

The CIWMB will notify all Bidders of the outcome of their bid submittals, prior to the award of the contract.

EVALUATION AND SELECTION CONT.

Notice of Intent to Award

The CIWMB will post a notice of intent to award the agreement resulting from this IFB, only upon written request of any Bidder.

The request must be submitted to the contact contained in Section I, Overview.

If requested, the notice of intent to award will be posted on the CIWMB's contract website at www.ciwmb.ca.gov/contracts and at the headquarters address noted in Section I, Overview five days prior to award of the contract.

Protest of Award

A Bidder may protest the proposed award by filing an official protest with the Department of General Services. The protest must be filed after the notice of intent to award the contract, but before the actual award.

Within five (5) days of the initial protest filing, the Bidder must submit a detailed written statement with information that supports that the Bidder would have been awarded the contract and the grounds for that position.

The Agreement will not be awarded until a decision has been made on the filed protest.

The protest documents should be sent via registered mail to the following parties:

Department of General Services Office of Legal Services Attn; Protest Coordinator 707 Third Street, 7th floor Sacramento, CA 95605 Fax (916) 376-5088

California Integrated Waste Management Board Attn; Contracts Unit 1001 I Street, MS-19A Sacramento, CA 95814 Fax (916) 319-6124 Email contracts@ciwmb.ca.gov

SECTION V

DESCRIPTION OF WORK

Work to be Performed

This Contractor will assist the CIMWB, Program Industrial Hygiene staff in evaluating employee health and safety exposure from potentially hazardous environments. The Contractor will provide a wide array of analytical testing services to support industrial hygiene applications. The services will include bulk analysis, dust characterization, fixed gas analysis, metals analysis, microbial analysis, organic analysis, and wet chemistry.

Tasks

SCOPE OF WORK

Purpose/Project

As California's lead agency for solid waste management, the California Integrated Waste Management Board (CIWMB) is responsible for ensuring the protection of public health, safety, and the environment. The Health and Safety Program (Program) within the Waste Compliance and Mitigation Program (WCMP) of the CIWMB provides occupational health and safety support for CIWMB staff through the use of recognized Industrial Hygiene sampling protocols for worker health and safety to protect from unknown hazards in the environment. The Program provides consultation support to management for ensuring that all staff are provided with a healthy and safe workplace.

Contract Description

This contract will be designed to assist the CIWMB, Program Industrial Hygiene staff in evaluating employee exposure from potentially hazardous environments.

The Prospective Contractor (laboratory and team) must meet all of the following criteria:

- 1. Be located within California.
- 2. Be accredited by the American Industrial Hygiene Association (AIHA) in all Proficiency Analytical Testing (PAT) categories. Be accredited under the Laboratory Accreditation Program of the American Industrial Hygiene Association and continue to participate in the National Institute for Occupational Safety and Health (NIOSH)Proficiency Analytical Testing (PAT) Program. A. Be accredited to analyze all PAT materials including:
 - i. Lead;
 - ii. Cadmium;
 - iii. Chromium;
 - iv. Zinc;
 - v. Asbestos;
 - vi. Silica; and
 - vii. Organic solvents (carbon tetrachloride, benzene, vinyl chloride, trichloroethylene, p-dioxane, toluene, chloroform, 1,2 dichloroethane, methylene chloride, methyl chloride, methyl ethyl ketone, and o-xylene).
 - B. Have the instrumentation necessary to perform the following analytical methods:
 - i. Atomic Absorption Spectroscopy;
 - ii. Graphite Furnace;
 - iii. Colorimetry;
 - iv. Gas Chromatography/Flame Ionization Detector;
 - v. Gas Chromatography/Electron Capture Detector;
 - vi. Gas Chromatography/Nitrogen Phosphorous Detector;
 - vii. Gas Chromatography/Mass Spectroscopy;
 - viii. Gravimetric;
 - ix. High Pressure Liquid Chromatography;
 - x. Ion Chromatography;
 - xi. Particle Count with Light Microscopy;

- xii. Phase Contrast Microscopy; and
- xiii. Ultraviolet Spectroscopy.
- 3. The precision, accuracy, and sensitivity of analytical methods used at least equal to those specified by NIOSH methods.
- 4. Environmental Testing Criteria. Be accredited by the California Department of Health Services through its Environmental Laboratory Accreditation Program (ELAP) and be able to perform the following environmental test methods on liquids (water, wastewater, leachates, and gas condensates), solids (soil, incinerator ash, sludge, plant materials, paper, plastics, etc.), and/or gases (landfill gas, soil gas, ambient air, flue gas, etc.):
 - Methods to detect the presence of microorganism including total coliform, fecal coliform or Escherichia coli (E. coli) in water, wastewater, sludge, or compost.
 - B. Methods to determine the presence of inorganic substances and physical properties of water excluding toxic chemical elements using colorimetric, gravimetric, titrimetric, electrometric, or ion chromatographic techniques and include the following: alkalinity; calcium; chloride; corrosivity; fluoride; hardness; magnesium; nitrate; nitrite; sodium sulfate; total filterable residue and conductivity; iron; manganese; orthophosphate; silica; cvanide.
 - C. Methods to detect the presence of inorganic substances, nutrients, physical or chemical demands, or physical properties in the determination of wastewater, leachate and gas condensate quality including but not limited to acidity, alkalinity, biological oxygen demand, chemical oxygen demand, pH, total dissolved solids, turbidity, hardness, conductance, etc.
 - D. Methods to determine the presence of trace metals or asbestos in determining water quality using atomic absorption, inductively coupled plasma, inductively coupled plasma/mass spectrophotometer, or an electron microscope device (e.g., arsenic, barium, cadmium, total chromium, copper, iron, lead, manganese, mercury, selenium, silver, zinc, asbestos, EPA 200.7 and 200.8, etc.).
 - E. Methods to detect the presence of trace organics in determining water quality requiring and not requiring the use of a gas chromatograph/mass spectrophotometer device (e.g. EPA Methods 501.3, 524.2, 525 and 513, 503.1, 502.2, etc.).
 - F. Methods to detect the presence of trace organics in wastewater, leachate and gas condensate including but not limited to the following: EPA 624, 625, 1613, 1625, 601, 602, 603, 604, etc.).
 - G. Methods to detect the presence of radioactive substances in water, wastewater, or solid waste.
 - H. Aquatic bioassay methods to detect the presence of toxins in the determination of wastewater quality or in hazardous wastes.
 - I. Analyses to determine the physical properties of hazardous and solid wastes including: ignitability by flashpoint determination; corrosivity by pH determination; corrosivity by corrosivity towards steel; and reactivity. EPA 9040, 9045, and 9050, etc.
 - J. Analyses to determine the presence of inorganic substances in solid waste or hazardous waste samples including EPA 6010, 6020, and 7000 series, etc..
 - K. Methods to prepare waste samples for further testing including: California waste extraction test (WET); extraction procedure toxicity (EP TOX); toxicity characteristic leaching procedure (TCLP).
 - L. Analyses to determine the presence of trace organics in solid and hazardous waste samples including: EPA 3500, 5000, 8000, 8100, and 8200 series, etc.
 - M. Method to detect the presence of asbestos for complying with GC Section 66261.249 m 2 A using polarized light microscopy.

- N. Methods for determining the concentrations of fixed gases (carbon dioxide, methane, oxygen, nitrogen, etc.) individually or in bank in a gas sample (landfill gas, soil gas, ambient air, flue gas samples, etc.) using gas chromatography.
- O. Methods for detecting the presence of organic compounds (e.g. benzene, vinyl chloride, trichloroethylene, total hydrocarbons, etc.) in gas samples individually or in bank, using gas chromatography or gas chromatography/mass spectrophotometry including EPA TO-14 Analysis with low detection limits for vinyl chloride.
- P. Methods of analysis for constituents in accordance with EPA 413.2, 415.2, 502.1, 503.1, 524.1, 613, 624, 625, etc.)
- Q. Methods for determining gas quality for the purpose of combustion efficiency including moisture content, energy capacity (BTUH/SCF), explosivity and ignitability.
- Be accredited by the National Voluntary Laboratory Accreditation Program (NVLAP) for asbestos fiber analysis.
- The contract laboratory may be required to perform other tests as needed and additional work not normally included on the tasks listed above (e.g. field sampling, experimental design, statistical analysis, review and evaluation of analytical data, etc.)
- If the primary contractor is not certified for a particular analysis, the analysis shall be subcontracted to another laboratory that is certified to administer the test
- 8. Subcontract Administration. Any subcontracted analysis on a routine basis (i.e., the inability of the primary contractor to perform routine analyses in-house), the subcontractor must meet the specifications for accreditation (items 2,3,and 4), Quality Assurance Program (item 8), and turnaround times(item 9). There must be adequate sample custody procedures on the part of both the primary contractor and the subcontractor. The following must be included in the bid if the subcontractor will be used routinely:
 - A. Identification of analyses to be subcontract
 - B. Identification of subcontracting laboratory,
 - C. outline of quality assurance procedures used by the subcontractor, outline of quality assurance controls for sample and/or extract transportation.
- Quality Assurance. The laboratory must have in effect a quality assurance program, at the minimum, consisting of the elements listed below:
 - A. Specifications of responsibilities of personnel
 - B. Chain of custody procedures
 - C. Data feedback and review procedures
 - i. Computation rechecks
 - ii. Assessment of systematic errors and methods of correction:
 - a. sample spikes by sample matrix
 - b. reagent blanks
 - c. method blanks
 - iii. Assessment of precision and accuracy:
 - a. sample replication by sample matrix
 - b. determination of warning and control limits
 - c. procedures for re-analysis
 - d. quarterly external audits
 - iv. Records maintained for at least five (5) years from the time of completion of the analysis
 - Regular and appropriate equipment calibration and maintenance

- vi. Chemical inventory control
- vii. Personnel training and evaluation
- 10. Turnaround Times: All samples must be analyzed in a timely manner so as to maintain the required quality of analytical results. Similarly, analytic results must be submitted to the CIWMB's Program, Contract Manage within a reasonable time.
 - A. Sample Turnaround Time
 - The sample turnaround time is the time elapsed between the receipt of the sample by the contractor and the analysis of the sample.
 - The sample turnaround time shall be within the limits defined by the specific methodology used.
 - iii. The CIMWB's Program Contract Manager may require a specific turnaround time different from what is defined by the chosen methodology, as dictated by the purpose of the analysis.
 - iv. No payment will be made for analysis of samples if the agreed upon sample turnaround time is exceeded, so as to compromise the sample integrity or timeliness of the results, as determined by the CIMWB's Program, Contract Manager.
 - B. Report Turnaround Time
 - Laboratory must be capable of supplying the CIWMB's Program Contact Manager with reports of analysis within the turnaround times as follows:
 - Routine Priority: 10 working days from sample receipt date for verbal report, 15 working days for final written report.
 - iii. Urgent Priority: 2 working days from date of sample receipt for verbal results, results to be phoned in upon completion, written report to follow as soon as possible, but no later than 15 days.
- 11. The contractor laboratory will be required to provide sampling media and collection devices, including summa canisters, tedlar bags, fibers, sorbent tubes, impinger solutions, and impingers. Sampling tag and analytical result sheets shall also be provided.
- The contract laboratory will provide shipment of media to and from the CIWMB for analysis

Control of Work

- 1. The CIWMB staff have the authority to determine the quality and acceptability of the following:
 - Work to be performed
 - Rate and progress of the work
 - Fulfillment of the services provided by the Contractor
 - Compensation for services provided by the Contractor

These decisions will be deemed final and enforceable by CIWMB staff when the Contractor fails to complete orders required by this Agreement.

- The Contractor will designate a Project Manager who holds the following authority:
 - Act as the Contractor's Representative for work to be provided under this Agreement
 - Act as the Contractor's Representative regarding contractual matters relating to this Agreement

If during the course of the Agreement, it is deemed necessary to replace the Project Manager, CIWMB staff approval is required.

SECTION VI DEFINITION AND TERMS

General

Unless the context otherwise requires, wherever in this IFB or addenda, the following abbreviations and terms, or pronouns in place of them, are used, the intent and meaning shall be interpreted as provided in this Section.

Working titles having a masculine gender, such as "draftsman" and "journeyman" and the pronoun "he", are utilized in these provisions for the sake of brevity, and are intended to refer to persons of either sex.

Abbreviations

ADA Americans with Disabilities Act
CCR California Code of Regulations
DVBE Disabled Veteran Business Enterprise
EPA Environmental Protection Agency

IFB Invitation for Bids GC Government Code

CIWMB California Integrated Waste Management Board

PCC Public Contract Code SB Small Business MB Microbusiness SOW Scope of Work

Agreement

The written agreement covering performance of the work and furnishing of labor, materials, tools, and equipment in providing the work. The Agreement shall include the IFB, Bid, general and specific terms and conditions, and supplemental agreements which may be required to complete the work in a substantial and acceptable manner.

Bid

A potential Contractor's reply to a solicitation for purchase of goods or services which represents what the Contractor would charge to provide those goods or services.

Bidder

Any business venture that responds to an Invitation to Bid by submitting a bid to the contracting agency. A potential Contractor.

Bidder's Conference

A meeting with potential bidders before the bid submission date.

Bid Opening

A public meeting, where the cost(s) bid by a Bidder on an advertised project, are opened and a determination is made as to the apparent low bidder.

Board

Members of The California Integrated Waste Management Board.

CIWMB

California Integrated Waste Management Board

CIWMB Staff

Staff of the California Integrated Waste Management Board involved in the implementation of this contract or representatives of Consultant to the California Integrated Waste Management Board as designated in the Work Orders.

	DEFINITION AND TERMS CONT.
Consultant	The person or persons, firm, partnership, corporation, or combination thereof, which may enter into this Agreement with the CIWMB to provide work pursuant to this IFB or his or their legal representatives.
Contract	A legally binding agreement between the state & another entity, public or private, for the provision of goods or services.
Contract Manager	A person designated by the responsible state agency or department to manage performance under a contract.
Contractor	A party contracting with the awarding agency. Vendor is often used synonymously with Contractor.
Director	The Executive Director of the California Integrated Waste Management Board, or designees. Any references to Executive Officer shall mean the Executive Director and/or its designated officer.
Disabled Veteran Business Enterprise (DVBE Certified)	A business that meets all of the following criteria: (1) at least 51% of the business is owned by one or more disabled veterans or, in a business whose stock is publicly held, at least 51% or more of the stockholders are disabled veterans (2) the management and control of the business are exercised by one or more disabled veterans; (3) the business is domestically owned and its home office is in the United States; and (4) the business has been certified as a DVBE by the State.
Legal Holidays	Those days designated as State holidays in the Government Code.
Program Manager	Contractor's representative for all work performed under this Agreement. All official correspondence, reports, submittals, billings, and other work done under this Agreement shall be reviewed and signed by the Program Manager prior to submittal to the CIWMB.
Responsible Bidder	A bidder who is fully capable of performing the contract.
Responsive Bidder	A bidder whose bid meets the specifications & other requirements contained in the IFB.
Scope of Work	The description of work required of a Contractor by the awarding agency.
Small Business (Certified)	A business that has been certified by the Office of Small Business Certification and Resources, Department of General Services, as a small business as defined in GC 14837 and 2 CCR 1896.
State	The State of California.

DEFINITION AND TERMS CONT.

State Contract Law

The Public Contract Code and other applicable laws that form and constitute a part of the provisions of this Agreement to the same extent as if set forth herein in full.

SubContractor

A person or entity which contracts with the Contractor to perform all or a portion of the work as specified in the Scope of Work.

ATTACHMENTS

Bid Sheet

Industrial Hygiene Laboratory Analysis Services IWM08038

Complete this form and submit the original in accordance with the requirements of this RFP.

Any invoices submitted by contractor will identify line item costs and corresponding task number.

Contractor/Company Name:

Task #	Personnel Services: (Do not include travel or overhead) estimated # of hrs needed for contract services multiplied by the individual or position rates per hr (Include name/position title and hours)			Fringe Benefits (Identify fringe benefit costs citing actual benefits or as a percentage of personal	Operating Expenses (operating expenses related to the services provided in this agreement, including rent and supplies, as	Equipment Costs (Include a description of equipment)	Travel Expenses (Include travel expenses and per diem. Rates are set at the rate specified by DPA for	Overhead (This information must be provided)	Other (any other specific breakdown required to sufficiently explain the budget costs)	Total by Task	
	Name/ Position	\$/Hr	Hrs	Total \$	services costs)	applicable)		excluded employees)		20010)	
								1 3 /			
	(7 47 1 4)										GD LVD
Total by Line Item	(Sum of Total \$)										GRAND TOTAL

Comment [C1]: {WORK W/ CONTRACT MANAGER TO CREATE A BID SHEET THAT IDENTIFIES COSTS ASSOCIATED WITH TASKS/DELIVERABLES AS OUTLINED IN THE SOW

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Acknowledgement/Authorization

The undersigned acknowledges the submittal of this proposal constitutes an irrevocable offer for a ninety (90) day period for the CIWMB to award an Agreement. Additional acknowledgement is made of receipt of all competitive documents, including Addenda, relating to this Agreement.

The undersigned acknowledges that the Proposer has read all of the requirements set forth in CIWMB documents and will comply with said provisions.

The undersigned hereby authorizes and requests any person, firm, agency, or corporation to furnish any information requested by the CIWMB in verification of the recitals comprising this Proposal and also hereby authorizes the CIWMB to contact such persons, firms, etc., in order to obtain information regarding the undersigned.

The undersigned acknowledges that there are no potential conflicts of interest, as defined in Public Contract Code (PCC) 10410, 10411, and Government Code (GC) 87100, by the submitting firm and/or any subcontractors listed in the Proposal.

I declare under penalty of perjury that the foregoing is true and correct.

Name & Title of Authorized Representative:	Contractor Name:
Address:	Telephone #:
City, State Zip:	Email:
Signature of Authorized Representative:	Date Signed:

Budget Submittal Form

ANALYTICAL LABORATORY SERVICES

Complete this form and submit the original in accordance with this IFB. This is an attachment of an example of analytical services that the Board may require laboratory analysis for.

Bidder/Compan	y Name	:	
Complete this fo	orm and	submit only one copy.	
Analysis cost fo	r:		
Routine Priority			
	1.	Asbestos (air, 2 samples)	\$
	2.	Asbestos (bulk, 1 sample)	\$
	3.	Organic vapors (3 samples) NIOSH METHOD 1501	\$
	4.	Heavy metals (4 samples) NIOSH METHOD 7300	\$
	5.	Formaldehyde (2 samples)	\$
		Total Cost (1-5)	\$
Urgent Priority			
	1.	Polychlorinatedbiphenyls (1 sample)	\$
	2.	Organic vapors (4 samples) NIOSH METHOD 1501	\$
		Total Cost (1-2)	\$
	ТОТА	L BID PRICE	\$

Small Business/Disabled Veteran Business Enterprises (DVBE) Participation Summary

MARK ONE FOR EACH FIRM USED		IRM USED	NAME OF FIRM	NATURE OF WORK	TOTAL A OF W (Mark one firm u	ORK for each	IS CERTIFICATION FORM ATTACHED?
PRIME BIDDER	SUBCON- TRACTOR	SUPPLIER			SMALL	DVBE	
					\$	\$	
					\$	\$	
					\$	\$	
					\$	\$	
					\$	\$	
					\$	\$	
					\$	\$	
					\$	\$	

The appropriate certification letter issued by the Office of Small Business and Disabled Veteran Business Enterprise Certification (OSDC) shall be attached for each small and DVBE business identified.

ATTACHMENT C

Demonstration of Good Faith Efforts

Check only one:

Small Business

Disabled Veteran Business Enterprise

Use same template, but submit separate forms for SB and DVBE efforts, checking the appropriate box above. See the DGS website at https://www.apps.dgs.ca.gov/OSDCSearch/OSDCSearch.aspx to search for certified SBs/DVBEs. Note: This form must be submitted if the participation levels indicated on the SB/DVBE

	y form are less than 25% for SB and 3% for aste Management Board to identify potential SI	
Name of Person Contacted:	Title:	
Date of Contact:		
	cluding the Department of General Services, to d.dgs.ca.gov/smbus/sbainternet.htm for a list of	
Name of Agency	<u>Person</u>	<u>Date of Contact</u>
advertisements in trade and focus publication Attach a copy of each advertisement. Pla http://www.documents.dgs.ca.gov/pd/smallb		the bid or proposal is due.
Name of Paper or Publication		<u>Oate Published</u>
4 Invitations to bid sent to potential SB/DVBE	firms.	
<u>FIRM</u>	CONTACT	DATE SENT

Demonstration of Good Faith Efforts (Cont'd)

5 SB/DVBE firms which were available and considered.	
Name of Firm:	Person Contacted:
Nature of Work:	Telephone No.:
Results of Contact:	
Reasons if Rejected:	
Name of Firm:	Person Contacted:
Nature of Work:	Telephone No.:
Results of Contact:	
Reasons if Rejected:	
Name of Firm:	Person Contacted:
Nature of Work:	Telephone No.:
Results of Contact:	
Reasons if Rejected:	

STATE OF CALIFORNIA California Integrated Waste Management	Board	To be completed by C	ontractor			
CIWMB 74C (Revised 8/06 for Contracts		Name of Contractor:				
Recycled-Content Certificati	on	Contract #::				
Check this box if no product CIWMB contract manager. This form may be completed b form must be completed and round Attach additional sheets if nec material. Product labels, catalogroviding that information.	y contractor, ve eturned to the C essary. Informa	ndor, bidder, buyer, state- IWMB with a row complete tion must be included, eve	contracting office ed for each produ n if the product d	er, or state purchas ct purchased with oes not contain re	ing agent. T contract do cycled-cont	The Ilars tent
Contractor's Name			Dat	te Phone		
AddressFax	E-mail		Webs	Priorie site		_
Product Manufacturer	Product De	escription / Brand	Purchase Amount (\$)	¹ Percent Postconsumer Material	² SABRC Product Category Code	Meets SABRC
Public Contract Code sections 12 I certify that the above inform these products are consistent with PCC 12404.	ation is true. I fo	urther certify that these en	vironmental clair			
Print name		Signature	Comp	pany	Date	

30

(See footnotes on the back of this page.)

- Postconsumer material comes from products that were bought by consumers, used, then recycled. For example: a
 newspaper that has been purchased and read, next recycled, and then used to make another product would be
 postconsumer material.
 - If the product does not fit into any of the product categories, enter "N/A." Common N/A products include wood products, natural textiles, aggregate, concrete, electronics such as computers, TV, software on a disk or CD, telephone
- Product category refers to one of the product categories listed below, into which the reportable purchase falls. For products made from multiple materials, choose the category that comprises most of the product by weight, or volume.

Note: For reused or refurbished products, there is no minimum content requirement.

For additional information visit www.ciwmb.ca.gov/BuyRecycled/

Code	Description Product Categories (11)	Minimum content requirement
1 2	Paper Products - Recycled Printing and Writing - Recycled	30 percent postconsumer fiber, by fiber weight 30 percent postconsumer fiber, by fiber weight
3	Compost, Co-compost, and Mulch - Recycled	80 percent recovered materials. i.e., material that would otherwise be normally disposed of in a landfill
4	Glass - Recycled	10 percent postconsumer, by weight
5	Rerefined Lubricating Oil - Recycled	70 percent re-refined base oil
6a	Plastic - Recycled	10 percent postconsumer, by weight
6b	Printer or duplication cartridges	a. Have 10 percent postconsumer material, or
		b. Are purchased as remanufactured, or
		c. Are backed by a vendor-offered program that will take back the printer cartridges after their useful life and ensure that the cartridges are recycled and comply with the definition of recycled as set forth in Section 12156 of the Public Contract Code.
7	Paint - Recycled	50 percent postconsumer paint (exceptions when 50 %
		postconsumer content is not available or is restricted by a local
		air quality management district, then 10% postconsumer content may be substituted)
8	Antifreeze - Recycled	70 percent postconsumer material
9	Retreated Tires - Recycled	Use existing casing that has undergone retreading or recapping process in accordance with Public Resource Code (commencing with section 42400).
10	Tire- Derived - Recycled	50 percent postconsumer tires
11	Metals - Recycled	10 percent postconsumer, by weight

Bid Completion Checklist

Please use this checklist to assist in the preparation of your Bid package to ensure that all required items are included.

	Organizational information and Personnel Information (Resumes if applicable) Cost Proposal Sheet Samples of Written Work Client References Copy of Required License(s) (Secretary of State) Contractor Status Form Small Business/Disabled Veteran Business Enterprise (DVBE) Participation Summary Form must be submitted even if participation levels are zero (write zero participation on form). If participation levels are under the required levels, the Demonstration of Good Faith Efforts form must also be submitted (see below). Demonstration of Good Faith Efforts Submit form(s) only if participation level is below 25% for SB and/or 3% for DVBE. Submit separate forms for SB and DVBE and mark appropriate box at top of form.
IFB:	
	One (1) unbound reproducible original Bid package marked "original." (Do not include bid sheet in this copy)
	One (1) Electronic copy of Bid Package in Adobe Acrobat format. (Do not include bid sheet in this copy)
	One complete, signed bid sheet in a separate sealed envelope marked "Bid-Do not open"
	following forms are only required upon submittal as applicable pursuant to the provisions ned in Section II, Rules and Conditions: Certification of Enterprise Zone Act Preference Target Area Contract Preference Act Local Military Base Recovery Area Act Preference
	following forms are not required at the time of the bid submission but will be required by the tessful Contractor during the contract period: Attachment E, Recycled Content Certification
	Payee Data Record (STD. 204)

Please note that if any of the items are missing from the Bid package, the package will be considered incomplete and will be disqualified from the process.

Contractor Status Form

Contractor's Name)		County		
Address			Phone No		
STATUS OF CONT	RACTOR PROPOSING TO DO BU	SINESS:			
☐ Individual	☐ Limited Partnership	General Partners	ship Corporation	□Other	
INDIVIDUAL:					
If a sole proprietor	ship, state the true name of sole p	roprietor:		_	
PARTNERSHIP:					
CORPORATION:					
If a corporation, pl	ace and date of Incorporation:				
Date corporation w	vas authorized by Secretary of Sta	te:			
President:		Vice-Pres	sident:		
Secretary:		Treasure	er:		
Other Officers	:		-		
OTHER: (Explain)					
SMALL BUSINESS	/DVBE PREFERENCE				
Are you claiming p	oreference for small/micro busines		- Attach approval letter from O Certification and Resources	ffice of Small	
Are you claiming p	oreference for DVBE?		- Attach approval letter from O Certification and Resources	ffice of Small	

NOTE: THIS FORM MUST BE COMPLETED OR YOUR BID MAY BE REJECTED

Client References

List at least three (3) client references that can attest to the Bidder's qualifications to fulfill the requirements of the Scope of Work. List the most recent first. Client references must also be provided for any subcontractors identified in the Bidder's response. Duplicate and attach additional pages as necessary.

BIDDER / SUBCONTRACTOR'S NAME:_____

REFERENCE 1			
Name of Firm			
Street Address	City	State	Zip Code
Contact Person		Telephone Number	
Dates of Service		Cost of Service	
Brief Description of Service Pro	vided		

REFERENCE 2			
Name of Firm			
Street Address	City	State	Zip Code
Contact Person		Telephone Number	
Dates of Service		Cost of Service	

Brief Description of Service Provided

REFERENCE 3			
Name of Firm			
Street Address	City	State	Zip Code
Contact Person		Telephone Number	
Dates of Service		Cost of Service	
Brief Description of Service Provided	d	_	

If three references cannot be provided, explain why: